



Health & Medical Education Department, Govt. of J&K

## GOVERNMENT MEDICAL COLLEGE, ANANTNAG

College Campus, Dialgam Anantnag J&K-192210

Email ID: [admsection.gmca@gmail.com](mailto:admsection.gmca@gmail.com) | [gmcanantnag2018@gmail.com](mailto:gmcanantnag2018@gmail.com)

**Subject: Engagement of Dr Maliha Mufti as Senior Resident/Tutor on Academic Arrangement Basis under S.O 364 in the Department of Physiology, Govt. Medical College Anantnag.**

**ORDER NO.: 360 GMCA OF 2025**  
**DATED: 30-06-2025**

Pursuant to the selection notification issued vide No. 01 GMCA of 2025 dated 27.06.2025, **Dr Maliha Mufti** (not in-service) is provisionally engaged as Senior Resident/Tutor in the Department of Physiology, Government Medical College Anantnag on Academic Arrangement Basis under S.O 364 of 2020 dated 27.11.2020 initially for a period of one year which is extendable upto (03) years only on the basis of good performance to be certified by the concerned Head of Department.

The above candidate is required to join in the office of Administrative Officer, GMC Anantnag within **21 days** from the date of issuance of this order falling which the order shall be deemed to have cancelled.

### Terms and Conditions:

1. The above candidate shall have to execute an agreement with the institution on a prescribed format (**Form A of S.O 364**) with regard to the various terms and conditions applicable during academic arrangement. The candidate shall strictly ensure that she shall not leave the post (College) before the completion of tenure of six months, however abandoning/terminating after six months of the engagement in the specialty will require one-month prior notice on either side falling which the salary shall not be paid for one month to the incumbent which shall be released on completion of stipulated sanctioned term.
2. Before joining the Department, the selected candidate shall submit an affidavit in the office of the Administrative Officer, Govt. Medical College Anantnag duly attested by the Judicial Magistrate (**1<sup>st</sup> Class**) to the effect that:
  - a. I shall be bound by all the terms and conditions set out in the agreement (Form A of S.O 364) duly executed by me.
  - b. If the information furnished by me in the application form is found wrong at any point of time, I shall be liable to be punished under rules including confiscation of the Registration of the Doctor.
  - c. I will not participate in any kind of strike during the period of my tenure engagement. In the event I proceeded on strike, my tenure engagement shall be terminated without any notice as this service is covered under ESMA Act.
  - d. I shall remain disciplined during the tenure period; any kind of misconduct shall make me liable for termination without any prior notice.
  - e. I am not involved in any criminal activity nor is there is any FIR/Court case pending/registered against me in any criminal department or police station/Hon'ble Court.

*[Handwritten signatures and initials]*



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- f. My engagement is strictly provisional till the recipient of verification of documents/ testimonials and verification report for character and antecedents from CID. In case adverse report is received from CID, J&K, I shall not claim for continuation of engagement which shall be deemed to have been cancelled ab-initio.
- g. I shall not claim any Experience Certificate in case I leave Senior Resident-ship before completion of first six months.
- h. I will not indulge in any private practice. In case I am found doing private practice my appointment shall be liable for termination without any notice.
3. The Senior Residents (Non-PSC) appointed on Academic Arrangement Basis shall be paid as per S.O 364 of 2020 dated 27-11-2020. However, In-service (PSC confirmed) candidates shall be paid salary as per their LPC. The PSC confirmed appointees are required to furnish the NOC from Director Health Services concerned before their joining, failing which they will not be allowed to join.
4. The salary of the appointed candidates shall be drawn/dispensed only after recipient satisfactory report of verification of character & antecedents and documents/ testimonials from the concerned quarters.

**Note:** The engagement is strictly provisional, subject to verification of documents/testimonials and clearance from the CID. In case of adverse report with regard to her character and antecedents/documents received from concerned authorities, the aforesaid candidate shall be deemed to have been disengaged from the date of joining and shall have no claim for Senior Residency benefits i.e., Experience Certificate and Remuneration.

*[Signature]*  
Principal/Dean,  
Govt. Medical College,  
Anantnag.  
Dated: 30-06-2025

No. GMCA/Estt/2025/

4372-78

Copy for information to the: -

1. Administrative Secretary to Government, H&ME Department, J&K Civil Secretariat Srinagar/Jammu for information.
2. Joint Director Information Kashmir with the request to publish this order in the two leading daily newspapers of the Valley.
3. Chief Accounts Officer, GMC Anantnag with the direction not to draw the salary of the official till further clearance from this office.
4. I/C Head, Department of Physiology GMC Anantnag.
5. Administrative Officer, GMC Anantnag.
6. Incharge Website, GMC Anantnag for uploading on official website.
7. Concerned.
8. Office record file.